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| Joseph J. Leonard, Jr. President / Chief Executive Officer |
| EducationMS—Engineering Technology, Murray State UniversityBA--History, Virginia Military InstituteNational Emergency Management Executive Academy (NEMEA)  FEMA Emergency Management InstituteNational Emergency Management Advanced Academy (NEMAA)  FEMA Emergency Management InstituteCertifications/TrainingCertified Emergency Manager (CEM)Coast Guard Emergency Management Credential (CGEMC)Master Exercise Practitioner (MEP)Master Continuity Practitioner (MCP)Project Management Professional-eligible (PMP)NIMS Type-2 Incident Commander (USCG)NIMS Type-1 Planning Section Chief (USCG)NIMS Type-2 Operations Section Chief (USCG)AffiliationsInternational Association of Emergency ManagersPreparedness Leadership CouncilAll-Hazards Incident Management Teams’ AssociationUS Coast Guard AuxiliaryUnited States Naval InstituteNavy League of the United StatesMilitary Officer Association of America | Commander Leonard is a 44-year veteran of the emergency response community with emphasis on emergency management and preparedness. He is a nationally-recognized authority, speaker, and published author on All-Threat/All-Hazard incident management, comprehensive contingency plans, and effective training and exercise programs.**Relevant Project Experience****President, Unified Services Consulting Group, LLC** and **Vice President, Emergency Management Solutions Inc.** Emergency management consultant offering federal, state, tribal, local, private-sector, and international customers a full-range of preparedness and crisis management expertise, including exercise design, development, and execution (HSEEP, NPREP, etc.); training (incident management, oil spill/hazardous materials response, severe weather preparedness, crisis communications, disaster recovery, debris removal, etc.); plan development and validation; incident, event, and project management, support, and coaching. Since founding these companies, he has designed, coordinated, managed, and delivered multiple preparedness programs for public and private clients to include:* Operation ALLIES WELCOME: Project Manager for Afghan Luggage Reunification Project for the US State Department following evacuation of Afghan nationals from Kabul, Afghanistan. Reunited over 11,500 pieces of luggage with owners who were scattered throughout the United States and Europe.
* Operation ARTEMIS: Project Manager for Safety and General Support for US Department of Health and Human Service Office of Refugee Resettlement Emergency Intake Shelter in Pomona, California with capacity to service 5,000 minors who crossed the US southern border.
* Harris County Non-Congregate Medical Shelter: Unified Commander for 250-patient capacity medical shelter established to manage overflow of patients during COVID-19 Global Pandemic.
* Harris County Multi-Agency Coordinating Group Gap Analysis: Project Manager for comprehensive study conducted following multiple hazardous materials releases in the third largest county in the US. Authored a comprehensive report in 78 days that led to 47 recommendations being adopted within two months, including 74 new positions and over $12 million in response equipment.

**Officer, U.S. Coast Guard (retired as Commander/O-5).** Served in various assignments of increasing responsibility focused on planning and operations in support of emergency management and response, maritime homeland security, and search and rescue.* Led establishment of US Coast Guard’s Type-1 Incident Management Assistance Team. developed formative documents, including the Concept of Operations and Unit Organization Manual. He engaged Personnel Services Command on the assignment of inbound members and developed comprehensive training plans to ensure personnel met Coast Guard training and qualification standards before attaining Final Operating Capability. He managed a $1,500,000 budget and oversaw the development of service and support requirements and policies. His personal oversight of the facility build-out resulted in a savings of over $200,000 and completion ahead of schedule. Led unit’s first response operations to Paulsboro, New Jersey Derailment and Hurricane Sandy response in New York City.
* Served as Area Commander for the Houston-Area Mega-Shelter Operations following Hurricane Katrina where I led a team of 8,000 responders and 80,000 volunteers, established facilities within 24 hours, and provided shelter services for over 44,000 displaced individuals. Selected as the Coast Guard Officer of the Year.
* Led maritime security planning efforts in the largest petrochemical complex in the Western Hemisphere in the wake of 9-11. This required critical thinking and innovative use of resources to address emerging threats. Stakeholders were trained and plans validated in challenging exercises.
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